

Policy Name	Environment & Sustainability policy	
Policy Reference	NWCS-OP01	
Policy Owner	Paul Sheron	
Latest Review Date	31/01/2023	
Next Review Date	31/01/2024	
Version	Approved by	Summary of changes
1	PSheron	

Aim and Purpose of the policy	To ensure that NWCS Training Ltd is committed to sustainability and outline how they plan to achieve a level of excellence in contributing to a sustainable future.
Who is this policy for?	This policy relates to all aspects of NWCS activity
Key contacts and resources	<u>Resources</u> -Keeping Children Safe in Education (DfE September 2022) -Sustainable Procurement Policy and Strategy -Equality & Diversity Policies <u>Key Contacts</u> Head of Centre- Paul Sheron Operational Manager- Karen Luxon
Relate Policies and Procedures	

Aim and Vision

The focus of NWCS Training Ltd is on:

- Acknowledging the threats posed by human actions to life-sustaining natural environments and developing an understanding of and commitment to actions directed to diminishing or removing those threats and so ensuring a legacy for future generations, human and other than-human
- Enabling individuals and communities to achieve their potential in ways which protect their futures as well as enhance the well-being and resilience of the planet's life-support systems
- Developing an understanding that cultural, economic, social, environmental and technological change processes are dynamically interconnected and mutually impacting
- NWCS Training Ltd recognises that it operates across a range of roles.

Rationale

NWCS Training Ltd endeavours to adopt a whole institution approach to taking forward the sustainability agenda. The agenda has significance for:

- Support and Staff Development: supporting and enabling vulnerable people to live their lives to the full in ways that contribute to the sustainability agenda. Supporting and informing staff in ways that illuminate sustainability understanding and practices.
- Facilities: the conduct of social relations and the management of its facilities, procurement policies, travel and transport arrangements, care and learning facilities and student support according to sustainability principles.
- Community: engagement with local and regional organisations, both public and private sector, faith and issue groups in the areas in which we work.
- Culture: recognising that a commitment to transformation involves significant challenges to ingrained assumptions and practices and developing opportunities for renewal, adaptive capacity and innovation.

Intent

NWCS Training Ltd recognises that there are interrelated cultural, economic, social and technological, as well as environmental dimensions to the sustainability agenda, which itself is continuously evolving.

Implementation

Support and staff development

NWCS Training Ltd recognises the importance of investment in the staff it employs so that they possess the skills and attitudes for engagement with the sustainability agenda as professionals, citizens and in their personal lives.

- NWCS Training Ltd recognises the importance of communicating sustainability concepts and issues to the people it supports and significant others in their lives through appropriate contexts of learning.
- NWCS Training Ltd recognises the importance of keeping the sustainability agenda as a live issue at Managerial and Board meetings of the company.
- In this context, Culture forms the all-embracing context within which Support and Staff Development, Facilities and Community are mutually embedded and mutually enhancing spheres of engagement and development.



Facilities

NWCS Training Ltd commits to practices that minimise the possibility of negative environmental, social, economic and technological impacts.

-NWCS Training Ltd recognises the importance of the well-being of its staff, students and the people it supports in their vital role in helping create a more sustainable future.

-NWCS Training Ltd seeks to improve the environmental performance of its facilities to meet and wherever practicable exceed national and international guidelines for environmental, social and economic sustainability and to achieve exemplary eco-branding of its facilities.

-NWCS Training Ltd commits to the long-term view of financial, environmental and social costs when making choices in the development of its facilities.

Community

NWCS Training Ltd commits to the corporate social responsibility agenda.

-NWCS Training Ltd recognises its role and responsibilities in advancing the sustainability agenda in areas in which it works and more broadly.

-NWCS Training Ltd welcomes opportunities to provide and participate in sustainability partnerships.

-NWCS Training Ltd seeks opportunities for engagement with the sustainability agenda through collaboration with other relevant organisations and agencies

Culture

NWCS Training Ltd recognises the need to be an adaptive learning organisation whose staff and students contribute to a culture of collective reflection on the sustainability agenda.

-NWCS Training Ltd commits to reviewing the sustainability implications of its plans, policies, practices and procedures as they are developed, reviewed and renewed.

-NWCS Training Ltd acknowledges the importance of open, inclusive and effective communication and dialogue in the process of transformation towards a culture of sustainability.

-NWCS Training Ltd commits to a continuation of the comprehensive consultative approach which leads to the development of the policy and in the future review of the policy and supporting documentation.

Impact

It is a requirement that 100% of staff adhere to this policy in full throughout their time in employment.

Definitions

'NWCS Training Ltd staff' refers to any individual that is employed by NWCS Training Ltd.

Key Facts

Professionals providing this service should be aware of the following:

- Members of staff should ensure that they comply with the Environment & Sustainability policy
- The Environment & Sustainability policy is non-contractual and may be amended at any time.
- Any failure to comply with this policy can result in disciplinary action against the member of staff.

Policy Review and Implementation

This policy will be updated as necessary to reflect current best practice, official guidance, and in line with current legislation.

This policy is specific to that of NWCS Training Ltd and has been ratified by Head of Centre Paul Sheron

A handwritten signature in black ink, appearing to read 'Paul Sheron'.

31/01/2023