

Policy Name	Safeguarding Policy - ESFA activity specific	
Policy Reference	NWCS - OP07	
Policy Owner	Paul Sheron	
Latest Review Date	31/01/2023	
Next Review Date	31/01/2024	
Version	Approved by	Summary of changes
V1	PS	
V2	PS	AS removed as DP

<p>Aim and Purpose of the policy</p>	<p>To ensure that all staff employed by NWCS Training Ltd are fully aware as to the process to follow to report a safeguarding incident to enable learners to stay safe</p>
<p>Who is this policy for?</p>	<p>This policy relates to all aspects of NWCS activity</p>
<p>Key contacts and resources</p>	<p><u>Resources</u> -Keeping Children Safe in Education (DfE September 2022) -Inspecting safeguarding in early years, education and skills settings (Ofsted September 2019) -Sexual Offences Act (2003) -Modern Slavery Act 2015 -Preventing and Tackling Bullying (DfE, 2017), -Female Genital Mutilation Act 2003 (S. 74 - Serious Crime Act 2015) -Sexual violence and sexual harassment between children in schools and colleges (DfE, 2017) -Voyeurism (Offences) Act 2019 -DFE Safeguarding and Remote Education DFE2021b</p> <p><u>Key Contacts</u> Head of Centre- Paul Sheron Operational Manager- Karen Luxon</p>
<p>Relate Policies and Procedures</p>	

Aim and Vision

North West Community Services Training Ltd (NWCS) aim is to provide an atmosphere and structured establishment that is a safe environment in which learners and young people can learn and develop. Thus giving learners happiness and security, enabling them to fulfil their potential. There are clearly laid down routines and regular opportunities to discuss their application. Staff can make themselves available to learners' at all reasonable times learners' are encouraged to exercise a responsible attitude to each other. The emphasis is on building a constructive relationship between staff and learners of all ages. From time to time learners will go through stressful periods during their time on the programme at college just as they do at home. We actively encourage learners to speak to any member of staff, or our designated safeguarding person and are assured that sympathetic support will be given at all times.

Rationale

This policy document and its contents endeavours to work within the guidelines set out in relevant legislation. It applies to all young people, children and vulnerable adults who attend our setting regardless of gender, ethnicity, disability, sexuality or religion. Throughout this policy and procedures, reference is made to "learners and young people". This means those under the age of 18" years and those under the age who would be considered to be particularly vulnerable for some valid reason, such as a disability or learning difficulty.

The policy and procedures detailed within apply to all, staff, learners, sub-contractors, guest trainers and associated agencies working in and on behalf of the organisation

Intent

We at NWCS believe that every person within the organisation has a crucial role to play in safeguarding all of the learners in their care. We recognise that staff are in a position to get to know learners well, to develop trusting relationships with learners and young people and are able to observe changes in behaviour. Staff may be chosen by a learner or young person, as a confidante. It is the policy of the company to safeguard the welfare of our learners and young people, and all staff should follow the procedures in this document.

If the principles outlined in this policy are adhered to, they will protect learners and young people. However, any document is not and can never be a substitute for common sense and close observation of colleagues, learners, young people or volunteers. Together we can protect our learners, young people, ourselves and our colleagues from the sort of behaviour we would wish to see eliminated.

NWCS strives towards providing a preventative curriculum and ethos which ensures learners develop a healthy awareness about keeping themselves safe. We aim to recognise learners and young people who are likely to suffer significant harm and if staff feels a learner or young person, is at risk or there is a suspicion of abuse then this must be reported immediately to the designated Safeguarding(s) within the site (**designated names can be found at the following location <https://www.nwcstraining.co.uk/safeguarding/>**).

The Safeguarding / Child Protection officer(s) will instigate investigation procedures. Staff should not under any circumstances investigate the matter themselves unless they have undertaken appropriate training.

Implementation

It is a contractual requirement that staff sign a copy of this document, and by so doing agree to comply with its contents (Sign sheet on page) All staff must undergo an enhanced DBS disclosure check as outlined in the Safe Recruitment policy.

In all matters of Safeguarding / Child Protection, the welfare of the young person, child and vulnerable adult is the paramount consideration.

This Policy and these Procedures will be regularly monitored and reviewed by the Safeguarding / Child Protection Team:

- In accordance with changes in legislation and guidance on the protection of young people, children and vulnerable adults or any changes within North West Community Services Training.
- Following any issues or concerns that have been raised about the protection of learners and young people, within NWCS.
- In all other circumstances, at least annually

Named Safeguarding Officers

Paul Sheron
Designated Safeguarding
Person



0151 521 5888
07548 840 156
paul-sheron@nwcsltd.uk
MHFA trained - June 2023

Sylvia Jones
Deputy Safeguarding
Officer



0151 521 5888
07548 840 166
sylvia-jones@nwcsltd.uk
MHFA trained - June 2023

Responsibility

NWCS recognise with the day to day contact with learners and young people that staff employed by the company are well placed to observe the outward signs of abuse; we therefore:

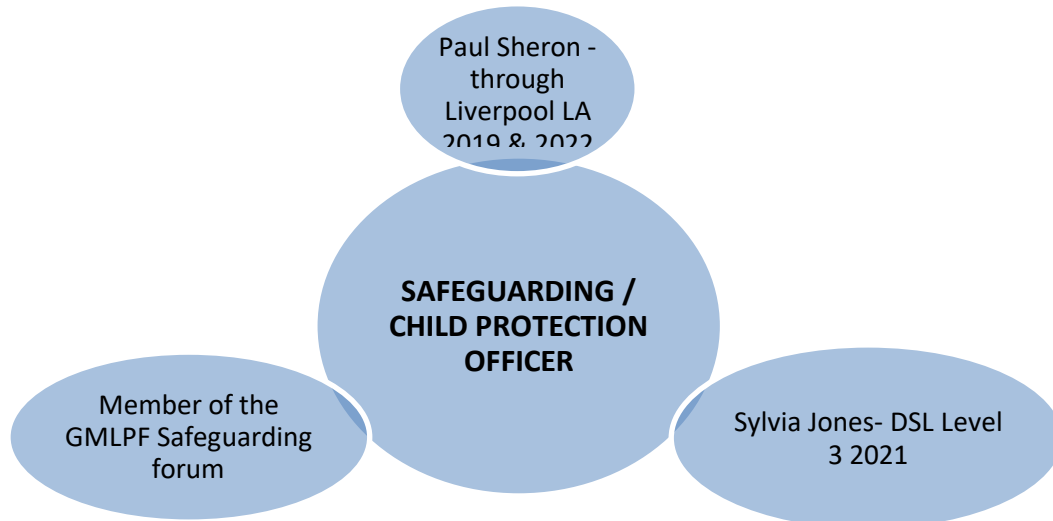
- Provide and maintain an environment where learners and young people will feel safe and encouraged to talk and are listened to.
- Ensure that learners and young people are aware that there are adults within the organisation whom they can approach to discuss any matters of concern and want to talk.
- We will ensure we follow guidelines set out by the Local Safeguarding Children's Board and take into account of guidelines issued by the Department for Children's Schools and Families
- To ensure that designated staff responsible for Safeguarding / Child Protection have received appropriate training and support.
- Ensure all staff (including guest speakers/facilitators) know the names of the designated safeguarding officers and Safeguarding / Child Protection team and are aware of their roles and responsibilities.
- Develop effective links with agencies and keep abreast with current legislation and requirements regarding Safeguarding / Child Protection matters.
- Ensure all written records of concerns regarding learners or young people must be kept in a separate file in the Operational Manager's office even if the disclosure is not being acted upon immediately.
- If an allegation or has been made against a member of staff follow procedures and incorporate Company Grievance and Disciplinary procedure where necessary.
- Ensure safe recruitment practices are adhered to in accordance with the Company's employment policy specifically in respect to DBS/Vetting and Barring.
- Ensure that the safe use of company ICT network and internet access is understood and followed in line with **both issued User Accounts and the Acceptable Learner User policy and procedure.**
- Ensure learners and young people have access to a variety of information advice and guidance on staying safe, promoting health and well being.
- Provide security measures such as staff and visitor badges ensure staff, visitors and learners sign in and out of the building

Designated Safeguarding / Child Protection Officer

The Safeguarding / Child Protection Officers will have the main responsibility for managing child protection issues within the training departments of North West Community Services Training. The responsibilities of the Safeguarding / Child Protection Officer are detailed below.

- Act as the main contact within North West Community Services training department for the protection and Safeguarding of learners and young people.
- Ensure full staff commitment and promote the North West Community Services Training Safeguarding / Child Protection Policy and Procedure.
- Liaise with the Operational Managers / Safeguarding / Child Protection team of any issues or concerns you may have regarding safeguarding issues.
- Ensure staff understand their responsibilities in being alert to the signs of abuse and responsibility for referring any concerns to the designated Safeguarding / Child Protection personnel.
- Provide information, advice and guidance to staff on safeguarding issues.
- Ensure staff receive training as to policy implementation.
- Ensuring all staff have up to date (annual refresh) training and knowledge of Safeguarding and Child Protection.
- Keep abreast of developments and understand the latest information on confidentiality and other legal issues that impact on the policy and procedures outlined in this document.
- Maintain confidential records of reported cases and action taken, to liaise with the statutory agencies and ensure they have access to all necessary information.
- Regularly monitor and review North West Community Services Training Safeguarding / Child Protection policy and procedures to ensure it meets compliance.
- Attend North West Community Services Training Safeguarding / Child Protection twice yearly meetings with safeguarding team; provide minutes and action plans if required.
- Ensure suitability of safe recruitment in checking the suitability of staff to work with learners and young people.
- Ensure all staff are raising awareness of Safeguarding / Child Protection and equipping learners and young people with the skills needed to keep themselves safe.

NORTH WEST COMMUNITY SERVICES TRAINING / Designated Safeguard Officer (Level 3 trained)



Guidelines for staff on how to respond to abuse or suspicions of abuse.

It is not the responsibility of anyone from NWCS to decide whether or not a child or vulnerable adult has been abused, however it is everyone's responsibility to report concerns. In circumstances where a learner or young person discloses an incident of abuse or neglect to a member of staff or if staff member suspects abuse or neglect they should follow the guidelines set below:

- Stay calm and listen carefully. Do not attempt to go and get another person to listen to the disclosure instead of you. There is a reason you have been chosen.
- Allow the learner or young person to speak without interruption, accepting what is said and do not show disbelief.
- Do not interview the learner if you ask questions to ensure they are open ended questions that are non- leading.
- Do not put words into their mouth by making suggestions or giving your comments. Do not introduce personal information from either your own experiences or those of others
- Reassure the learner or young person; tell them they have done the right thing by telling someone. (remember keep calm at all times)
- Advise the learner or young person you will be there to offer support but that you **must** pass on the disclosure to those who need to know. Ensure that the designated safeguarding / Child Protection officer (DSCPO) is advised. **Keep reassuring the learner or young person.**
- Take careful note of the main points carefully. Make a detailed note of the date, time, place, what was said and what happened. Don't put your words in, write word for word what they say. Give the notes to the designated person
- Notes must be added to correct paperwork and stapled behind NWCS record
- Staff should not investigate the disclosure themselves, but should report to the designated person responsible for safeguarding on site at the time of the disclosure.
- Follow stated NWCS procedure (see page 17)

Definitions

It is generally accepted that there are four forms of abuse. However, in some cases negative discrimination and bullying can have severe and adverse effects on a child or vulnerable adult. NWCS is committed to safeguarding children and vulnerable adults from all forms of abuse

Recognising abuse is not easy in particular when working with children and vulnerable adults, the signs of abuse listed are not definitive or exhaustive. The list is designed to help NWCS staff to be more alert to the signs of possible abuse.

Children and vulnerable adults may display some of the indicators at some time, the presence of one or more should not be taken as proof that abuse is occurring. Any of these signs or behaviours must be seen in the context of the child or vulnerable adults whole situation and in combination with other information related to the child or vulnerable circumstances. There can also be overlap between different forms of abuse.

Emotional Abuse

Emotional abuse is the persistent emotional ill treatment of a child or vulnerable adult such as to cause severe and adverse effects on their emotional development. This may include the persistent failure to show self-respect, build self-esteem and confidence in a person that may be caused by;

- Exposure to humiliating or aggressive behaviour or tone
- Failure to intervene where self-confidence and worth are challenged or undermined.

Signs of possible emotional abuse:

- Low self esteem
- Continual self deprecation
- Sudden speech disorder
- Significant decline in concentration
- Immaturity
- Neurotic behaviour
- Self-mutilation
- Compulsive stealing
- Extremes of passivity or aggression
- Running away
- Self harm

Neglect

Neglect is the persistent failure to meet a child or vulnerable adult's basic physical or psychological needs. It may involve a parent or carer failing to provide adequate food, shelter, warmth, clothing and cleanliness. Neglect as well as being the result of a deliberate act can also be caused through the omission or the failure to act or protect.

Signs of possible neglect:

- Constant hunger
- Poor personal hygiene
- Constant tiredness
- Poor state of clothing

- Frequent lateness or non-attendance at centre
- Untreated medical problems
- Low self-esteem
- Poor peer relationships
- Stealing

Physical Abuse

Physical abuse may involve the actual or attempted physical injury to a child or vulnerable adult including hitting, shaking, throwing, poisoning, and burning, scalding, drowning, suffocating or otherwise harming them.

Physical abuse may include bodily harm caused by lack of care, attention or knowledge that may be caused by;

- Over training or dangerous training of an athlete.
- Failure to do a risk assessment of physical limits or pre-existing medical conditions
- Administering, condoning or failure to intervene in drug use.

Signs of possible physical abuse;

Most people will at times sustain cuts and bruises from physical activity. These are most likely to be in bony parts of the body like elbows, shins and knees and in most cases will be accidental. An important indicator of physical abuse is where bruises or injuries are unexplained or the explanation does not fit the injury.

Signs of possible physical abuse include:

- Refusal to discuss injuries
- Fear of parents carers being approached for an explanation
- Untreated injuries, or delays in reporting them
- Excessive physical punishment to themselves
- Arms and legs kept covered in hot weather
- Avoidance or swimming or physical education
- Fear of returning home
- Aggression towards others
- Running away from home

When considering the possibility of a non accidental injury it is important to remember that injuries may have occurred for other reasons e.g. skin disorders or bone diseases.

Sexual Abuse

Sexual abuse involves forcing or enticing a child or vulnerable adult to take part in sexual activities whether or not they are aware of what is happening. This may include non-contact activities such as forcing children or vulnerable adults to look at or be involved in the production of pornographic materials, to watch sexual activities or encouraging them to behave in sexually inappropriate ways.

Signs of possible sexual abuse

- Change in behaviour
- Lack of trust in adults or over familiarity with adults
- Fear of a particular person
- Withdrawn or introversion
- Sleep disturbance
- Running away
- Sudden problems e.g. failing standards
- Reluctance to participate in physical activity
- Low self-esteem

- Drug or alcohol abuse
- Fear of bathrooms or closed doors
- Developmental regression
- Poor peer relationships
- Over sexualised behaviour
- Stealing
- Irrational fears
- Psychosomatic factors e.g. recurrent abdominal pain or headaches
- Sexual promiscuity
- Eating disorders
- Physical or medical signs
- Anxiety or depression
- Pregnancy – particularly when reluctant to name the father
- Sexual transmitted diseases
- Self-harm or suicide attempts
- Voyeurism (Offences) Act 2019
- Up skirting
- Incel – a member of an online community of young men who consider themselves unable to attract women sexually, typically associated with views that are hostile towards women and men who are sexually active.

Sexual Harassment

Sexual harassment occurs when an individual engages in unwanted behaviour of a sexual nature. It has the purpose or effect of: violating someone's dignity or creating an intimidating, hostile, degrading, humiliating or offensive working environment for the individual concerned

Examples of sexual harassment (information taken from <https://www.acas.org.uk/sexual-harassment>)

Sexual harassment can be a one-off incident or an ongoing pattern of behaviour.

It can happen in person or in other ways, for example online through things like email, social media or messaging tools.

Examples include:

- Flirting, gesturing or making sexual remarks about someone's body, clothing or appearance
- Asking questions about someone's sex life
- Telling sexually offensive jokes
- Making sexual comments or jokes about someone's sexual orientation or gender reassignment
- Displaying or sharing pornographic or sexual images, or other sexual content
- Touching someone against their will, for example hugging them
- Sexual assault or rape

What some people might consider as joking, 'banter' or part of their workplace culture is still sexual harassment if:

- The behaviour is of a sexual nature
- It's unwanted
- It violates someone's dignity or creates an intimidating, hostile, degrading, humiliating or offensive environment for them

Sexual harassment is usually directed at an individual, but it's not always the case. Sometimes there can be a culture of sexual harassment in a workplace that's not specifically aimed at one person – such as sharing sexual images. Someone could still make a complaint of sexual harassment in this situation.

Negative discrimination (including racism)

Children and vulnerable adults may experience harassment or negative discrimination because of their race, socio-economic status, culture, age, disability, gender, sexuality or religious beliefs. Although not in itself a category of abuse it may be recognised as a form of emotional abuse.

Important note: all organisations working with children and vulnerable adults including those operating where black and ethnic communities are numerically small, should address institutionalised racism and defined in the McPherson Inquiry report on Stephen Lawrence as;

“The collective failure by an organisation to provide appropriate and professional service to people on account of their race, culture and or religion”.

This is addressed further within NWCS Equal Opportunities Policy.

Bullying

It is important to recognise that bullying can be a form of abuse. This is addressed further by NWCS in the Anti-Bullying Statement. There may be times that learners or young people feel that they are being bullied whilst attending any NWCS centres please ensure we follow our bullying strategy. (See copy below page 15)

Reporting and dealing with allegations of abuse against a member of staff at NWCS

On rare occasions staff in educational organisations have been found responsible for learner/young person abuse. Due to their proximity to young people in educational settings staff may encounter allegations of abuse against them.

NWCS recognise that an allegation of child abuse made against a NWCS member of staff may be made for a variety of reasons and that the facts of the allegation may or not be true. It is imperative that those dealing with an allegation maintain an open mind and that investigations are thorough and not subject to delay.

Similarly the organisation recognises that the Children Act 1989 (and any subsequent amendments) states that the welfare of the learner/young person is of paramount concern. It is also recognised that hasty or ill informed decisions in connection with a member of staff can irreparably damage an individual's confidence, reputation and career. Therefore those dealing with such allegations within the organisation will do so with sensitivity and will act in a careful measured manner.

Receiving an allegation from a learner/young person

- If a member of NWCS staff receives an allegation about another member of staff from a learner or young person they must follow the procedure on (page 20).
- The allegation must be reported immediately to the Safeguarding Committee unless the allegation is being made in respect of a member of the team, in which case the report should be made to the Operational Manager within the centre at the time.
- Obtain written, signed statements and dated details of the allegation from the person who received it. The written details should be countersigned and dated by the person responsible for the investigation.

Initial assessment: the Director of Learning / Assistant Director of Learning must make an initial assessment of the allegation, consulting with the Local Safeguarding Officer / Child Protection as appropriate.

Where the allegation is considered to be either a potential criminal act or indicates that the child/young person has suffered, is suffering or is likely to suffer significant harm, the matter should be reported immediately to Social services. It is important that the DSCPO or Operational Manager does not investigate the allegation. The initial assessment should be on the basis of the information received and

a decision to inform social services or other agencies is a decision made on what is presented whether or not the allegation warrants further investigation.

Other potential outcomes:

- The allegation represents inappropriate behaviour or poor practice by the member of staff and is neither potentially a crime nor a cause of significant harm to the child. The matter should be addressed in accordance with the NWCS disciplinary procedures
- The allegations can be shown to be false because the alleged details could not possibly be true.
- False allegations may be indicative of personal or social problems the child/young person could be having elsewhere and a written record should be kept and consideration given to a referral to the Local Safeguarding / Child Protection Officer in order that other agencies may act upon the information.
- In consultation with the Director /Safeguarding Lead shall then inform the member of staff against whom the allegation has been made verbally and in writing that no further action will be taken. Consideration should be given to counselling and support.
- Inform the parent/carer of the child/young person who brought allegation that an investigation had taken place and the outcome
- In circumstances where a young person makes the allegation of abuse on someone else's behalf consideration should be given to informing the parents/carers of that young person.
- Prepare a report outlining the allegation and giving the reasons for the conclusion that the allegation had no foundation and confirming that the action points outlined above have been followed.

Enquiries and Investigations

Child protection enquiries by Social Services or the police are not to be confused with internal disciplinary enquiries by NWCS. The company may be able to use the outcome of external agency enquiries as part or to inform its own procedures. NWCS should suspend its own internal enquiries while any formal Police or Social Services investigations proceed as to do otherwise may prejudice the investigation. Any internal enquiries shall conform to the existing staff disciplinary procedures.

NORTH WEST COMMUNITY SERVICES TRAINING LTD

ANTI-BULLYING STATEMENT

Bullying is regarded as a serious offence and firm action is always taken against it. We encourage all learners to work against it and to report any incidents of bullying whether to themselves or others.

Bullying can be physical, verbal or emotional by a single person or a group.

Incidents of bullying can include:

- Name calling
- Malicious gossip
- Damaging or stealing property
- Forcing people into acts they do not wish to do
- Violence and assault
- Teasing
- Intimidation
- Extortion
- Continually ignoring or excluding an individual
- Using abusive language
- Undermining somebody's ability to do their job
- Making somebody's job more difficult by denying them access to information that is necessary for them to do their duties effectively

What we do if bullying is reported

- Investigate recognising that there are differences between bullying and boisterous behaviour.
- Record all incidents on the complaints form
- Take appropriate action
- Involve appropriate external agencies if necessary
- Re-locate or re-organise work/sessions if necessary
- Give support to both the victim and the bully
- Offer counselling if required
- Follow up to prevent re-occurrence

NWCS Training will take all reported instances seriously and ensure to follow up on any reported incidents as deemed necessary. Proven instances of bullying could result upon subsequent removal from learning programmes and referral to the relevant authorities.

North West Community Services Training Internet Procedure Safeguarding / Child Protection

To ensure that we provide a safe working environment for learners and young people whilst using the Internet during their training programme the following procedures must be followed.

Staff will use the Internet in accordance with the IT user policy, and are fully aware how usage is monitored and the potential implications for improper usage. Staff must not use social networking sites to talk to NWCS learners and Young People in or out of hours of work.

It is the responsibility of staff to ensure that whilst learners are on company premises they do not access social networking Sites. **User accounts with set limitations as to learner ICT access have been issued to staff and are to be followed at all times. Any staff member who fails to abide by the account detail, or the content of this policy will be the subject of disciplinary action.**

Training sessions which involve the use of IT staff must ensure that access to the Internet is used only for the required purpose for example, Functional Skills testing, assignment work and research. Learners must be supervised at all times whilst using the Internet and at the end of session computers are to be logged off and shut down. Learners can utilise the loan facility to access a laptop during their time in learning. Learners must return a signed copy of the acceptable user policy which fully details the expectations prior to this arrangement taking place.

Learners who are found using the Internet without permission or social network sites whilst attending the centre will be subject to disciplinary procedures. Learners under no circumstances should be allowed access to any social networking media whilst upon the company premises, and using the company network.

North West Community Services Training - Mobile Phone Procedure

Mobile phones must be switched off by learners (unless specifically used for study tasks) and staff during the hours of teaching sessions. Staff members should not under any circumstances issue learners with their personal mobile numbers or engage in social dialogue with learners outside of work hours.

Cyber Bullying is not acceptable if a learner reports threats or feels they are being bullied by this method the bullying policy and e-safety policy must be followed. Awareness sessions as to e-safety should be built into the curriculum and covered regularly over the calendar year.

SAFEGUARDING/CHILD PROTECTION INCIDENT FORM (part A)

To be completed by the Safeguarding Committee member

Learner Name

Please record the facts/information below,

Signature of staff member

Date

CONFIDENTIAL

SAFEGUARDING/CHILD PROTECTION INCIDENT FORM (part B)

To be completed by the Safeguarding Committee SMT Lead

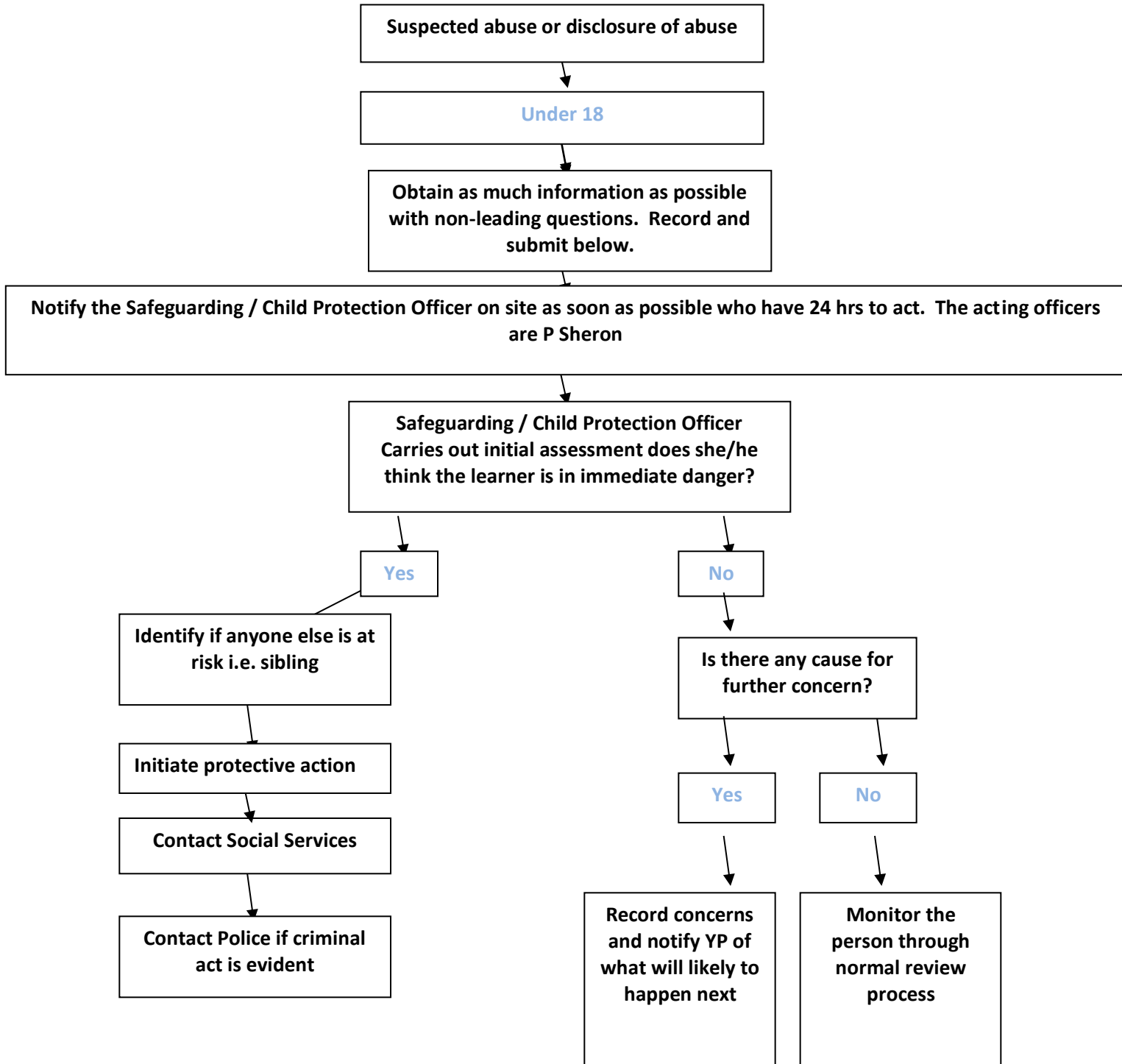
Learner Name

Please record details of the meeting with the young person, and the actions that have been taken.

Signed (Training Manager)

Date

North West Community Services Training – Disclosure of abuse Under 18



Appendix 1: Safeguarding Contact Numbers for advice and referral

IN AN EMERGENCY CALL 999

Liverpool City Region: Local Safeguarding Children's Boards:

1. *Liverpool Safeguarding Children's Board: Careline: **0151 233 3700**. Out of hours: **0151 233 3700***
2. *Sefton Safeguarding Children's Board: **0345 140 0845**. Out of hours: **0151 934 3555**. CAS (Community Adolescent Service 12-25 years, for those involved in gangs, at risk of sexual exploitation, issues with drugs and alcohol, experiencing violence at home, those who have run away from home and those experiencing mental health problems): **0345 140 0845***
3. *Wirral Safeguarding Children's Board: **0151 606 2008**. Out of hours: **0151 677 6557***
4. *St Helens Safeguarding Children's Board: **01744 676 600**. Out of hours: **0345 050 0148***
5. *Knowsley Safeguarding Children's Board: **0151 443 2600** (MASH Team). Out of hours: **0151 443 2600***

Liverpool City Region: Local Safeguarding Adults Boards:

1. *Liverpool Safeguarding Adults Board: **0151 233 3800** (Careline). Out of hours: **0151 233 3800***
2. *Sefton Safeguarding Adults Board: **0845 140 0845**. Out of hours: **0151 920 823***
3. *Wirral Safeguarding Adults Board: **0151 514 2222** Out of hours: **0151 677 6557***
4. *St Helens Safeguarding Adults Board: **01744 676 600**. Out of hours: **0345 050 0148** or **0845 050 0148***
5. *Knowsley Safeguarding Adults Board: **0151 443 2600**. Out of hours: **0151 443 2600***



How do I make a Prevent referral.....??

What is Prevent?

PREVENT aims to Safeguard individuals at risk of becoming or being drawn into supporting terrorism, by providing early intervention, help and support.

Liverpool Local Authority Prevent Referral Process.

PREVENT referrals can be made by anyone. Any referral of a vulnerable individual who lives within the Liverpool City Council area, should be directed to both Liverpool Careline Social Care Services and Prevent Police **simultaneously**, highlighting what the specific PREVENT concern is.

All referrals must be sent, simultaneously via email, to either:

carelineadultservices@liverpool.gov.uk (adult concerns)

OR

carelinechildrenservices@liverpool.gov.uk (child concerns)

AND

prevent@merseyside.police.uk

If you require any further assistance, please contact the Liverpool City Council PREVENT Safeguarding Team. prevent@liverpool.gov.uk

Please note, that any referral made in respect of a child, the referrer **must also** consider and highlight, what they perceive to be that child's level of need. Please access the below link for assistance.

<https://liverpoolscp.org.uk/scp/lscb-levels-of-need/lscb-responding-to-need>

Referrals in respect of Children **MUST** also incorporate the following assessment.

Level 1 – Child's needs are being met through access to universal services.

Just submit the Prevent referral form.

Level 2 – Child has additional, or emerging needs which may require support. Also consider submitting an Early Help Assessment or EHAT.

Level 3 – Child has complex or multiple needs which require targeted support. You must also Initiate an Early Help Assessment or EHAT.

Level 4 – Child with significant welfare concerns. Social work led specialist Intervention (Child in Need S17) (Child Protection S47), these concerns require the submission of a Multi- Agency Referral Form (MARF), as well as the PREVENT referral.

You must submit a MARF **and** a Prevent form.

Any Liverpool City Council Social or case worker, who develops a Prevent concern in respect of any individual, during the course of their ongoing case management, are only required to submit a PREVENT referral form, directly to the PREVENT Police using the below email address, the submission of this form must be recorded on the appropriate liquid Logic or case management system:

prevent@merseyside.police.uk

NORTH WEST COMMUNITY SERVICES TRAINING LTD

SAFEGUARDING POLICY

This form is to be completed for each employee at initial induction.

1. The Safeguarding policy has been issued to you for your retention.
2. You are to ensure that you have read, noted and fully understood the contents of the policy.
3. Please sign and date the certificate below.

To confirm that I have received a copy of the Safeguarding policy and have read, noted and fully understood its content.

Date: _____

Name: _____

Signature: _____

-NWCS Training Ltd staff member with lead responsibility

The designated staff member with lead responsibility for all Safeguarding issues is: Paul Sheron
0151 521 5888 / 07548 840 156 / paul-sheron@nwcsLtd.uk

-NSPCC Safeguarding Helpline 0808 800 5000 Contact: <http://www.nspcc.org.uk>

Local Authority staff member with lead responsibility

Liverpool Safeguarding Children Board. 0151 233 0493 /0510

<http://www.liverpoolscb.org/contact.html> LSCBTeam@liverpool.gcsx.gov.uk

Social Services: The Integrated Children's Service **0151 233 3029**

Careline Children's Service **0151 233 3700**

Careline Adult Services **0151 233 3800**

(for all queries about people aged 18 and over) LADO (Local Authority Designated Officer) **0151 225 8122**

-Knowsley

Knowsley Safeguarding Board

If you have any concerns please contact the MASH on **0151 443 2600** The MASH office hours are 9am – 5.00pm (Mon to Fri) Out of normal hours (including evening, weekends and bank holidays), please contact the **Emergency Duty Team** on **0151 443 2600** - knowsley.mash@knowsley.gcsx.gov.uk

All Liverpool PREVENT referrals (as of 04/03/21)

should now be made using this pathway.

For further information, please contact Declan Sammin, Prevent Engagement Officer, Liverpool City Council T: 0151 233 0343 M 07394559105 declan.sammin@liverpool.gov.uk

North West – Regional further education (FE) and higher education (HE) Prevent coordinators – DfE 01/04/2021

Contact: Nigel Lund

Email: nigel.lund@education.gov.uk

Telephone: 07384 452146

-Manchester – M19 2TF site

Manchester Safeguarding Children's Board

If you have any worries about a child's safety or welfare, in the first instance speak to a Contact Officer at the **Manchester Contact Centre on 0161 234 5001 or fax on 0161 255 8266**. The Contact Officer will then notify the First Response Team of your concerns.

emails socialcare@manchester.gcsx.gov.uk or mcsreply@manchester.gov.uk

Ofsted **0300 123 4666** About concerns

If you believe a child is at risk of immediate harm, please contact the Police by dialling 999.

Impact

It is a requirement that 100% of staff adhere to this policy in full throughout their time in employment.

Policy Review and Implementation

This policy will be updated as necessary to reflect current best practice, official guidance, and in line with current legislation.

This policy is specific to that of NWCS Training Ltd and has been ratified by Head of Centre Paul Sheron

A handwritten signature in black ink, appearing to be 'Paul Sheron', written in a cursive style.

22/12/2022